



To: All Certificated Staff

From: Steven L. Desist, Assistant Superintendent, Human Resources

Date: January 23, 2012

Re: Tentative Agreement between Victor Valley Union High School District and Victor Valley Teachers Association 2011-2012/2012-2013 School Years

The Victor Valley Union High School District ("District") is pleased to announce that the District and the Victor Valley Teachers Association ("VVTA") have reached a tentative agreement ("TA") in collective bargaining. The TA concludes negotiations for the 2011-2012 school year.

The terms of the TA are as follows:

2011-2012 School Year

The July 1, 2008 through June 30, 2011 collective bargaining agreement shall remain in full force and effect until June 30, 2012.

2012-2013 School Year

The District and VVTA agree to sunshine their initial proposals for the 2012-2013 school year by March 1, 2012. The parties agree that Article 1, Salary, and Article 4, Health and Welfare Benefits, are automatic reopeners. Each party may also open two (2) other articles, at their discretion.

The District and VVTA agree to commence negotiations for the 2012-2013 school year, no later than March 15, 2012.

The District would like to thank VVTA, and its negotiating team, for their professionalism at the bargaining table and looks forward to productive bargaining session, commencing in March, 2012.

cc: Board of Trustees
Elvin Momon, Superintendent

DUNEEN DEBRUHL, Ed.D

DEREK KING

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